

JOYCE ANN S. AZURIN
Manager, Corporate Planning Department National
Development Company



AJ brings over a decade of experience in government and corporate planning, strategy management, as well as compliance monitoring and performance evaluation.

She started her government career at the Department of National Defense in 2012, contributing to the development of its Strategic Performance Management System guidelines. She was also involved in strategic national security work under the Office of the Assistant Secretary for Plans and Programs, including monitoring the operations and performance of the Department and its bureaus. She also served as technical staff to senior leaders in various national peace negotiations.

As a Planning Officer at the Office of Civil Defense, AJ led internal planning, compliance monitoring, and evaluation functions. She also served as Head Secretariat of the Total Quality Management System team, contributing to OCD's successful ISO 9001:2015 certification during the height of the pandemic in 2020–2021. In February 2021, she joined the Tourism Infrastructure and Enterprise Authority as Corporate Planning Chief, overseeing strategic and operational planning. As Acting Chief of the Strategic Planning Division, she led the development of TIEZA's Medium-Term Corporate Strategic Plan and spearheaded TIEZA PERFORMS (Performance Excellence through Results-Based Framework in Organizational Reforms and Management Systems), the agency's enhanced SPMS guidelines.

She joined NDC as a Planning Officer IV in 2023 and was promoted in 2024 to Manager of the Corporate Planning Department, where she leads the company's planning functions and supervises the IT Unit. She also serves as Vice Chairperson of the NDC Bids and Awards Committee and Chairperson of the Gender and Development Focal Point System Technical Working Group.

She earned her undergraduate degree in Public Administration from the University of the Philippines Diliman, completed postgraduate studies in Urban and Environmental Planning, and became a licensed Environmental Planner in 2016. She later obtained a Master's degree in Public Management from the Development Academy of the Philippines, graduating as batch Valedictorian and Leadership Awardee, and receiving the Best Thesis distinction. She is also an active member of the DAP Alumni Association, Inc., serving as a Board Trustee and incorporator.