PES Form 4
3rd Quarter Monitoring Report

NATIONAL DEVELOPMENT COMPANY

	COMPONENT					ANNUAL TARGET	3RD QUARTER	
	STRATEGIC OBJECTIVE (SO)/STRATEGIC MEASURE (SM)		FORMULA	WEIGHT	RATING SYSTEM		TARGET	ACTUAL
SOCIAL IMPACT	**SO 1**	**Ensure Inclusive Growth and Development**						
	SM 1	Number of Local Jobs Generated	Number of Local Jobs Based on Submitted Reports of Companies/Projects During the Rating Period	5%	(Actual/Target) x Weight	285 New Jobs	230 new jobs (cumulative)	413 new jobs (cumulative)
	SO 2	**Improve Stakeholder Satisfaction**						
	SM 2	Percentage of Satisfied Customers	Total Number of Respondents Who Gave a Rating of At Least Satisfactory/Total Number of Survey Respondents	10%	(Actual/Target) x Weight *If Less Than 80% = 0%*	90%	90%	100%
	SO 3	**Prioritize Investments in Health, Food Supply Chain, Climate Change Mitigation, Water, Construction, Education, Connectivity, and Technology Innovation**						
	SM 3	Value of Investment	Board-Approved Value of Investments During the Rating Period	15%	(Actual/Target) x Weight	₱540.50 million	₱228 million (cumulative)	₱140 million (cumulative)
	SM 4	Startup Venture Funding	Number of Startups Approved by the Investment Committee	5%	(Actual/Target) x Weight	4	3	-
		Sub-total		**35%**				
	SO 4	**Increase Social and Economic Dividends**						
FINANCE	SM 5	Return on Investment	Total Amount of Dividends Received in 2025 from CY 2024 Earnings/Total Investments	15%	(Actual/Target) x Weight)	4.82%	4.82%	8.21%
	SO 5	**Strengthen Business Sustainability and Resiliency**						
	SM 6	Increase in Business Income	Lease Income, Interest Income, Share in Profit of Associates/Affiliates, Dividend Income, and Management Fees	17.5%	(Actual/Target) x Weight	₱422.33 million	₱360.12 million (cumulative)	₱290.78 million (cumulative)
	SM 7	Return on Equity	Total Comprehensive Income/Total Equity	5%	(Actual/Target) x Weight	0.52%	-	0.40%
	SM 8	Disbursements Budget Utilization Rate	Total Disbursement/DBM-Approved Corporate Operating Budget (Both Net of PS Cost)	5%	(Actual/Target) x Weight	90%	-	42.14%

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	SM 9	Disbursement Budget Utilization Rate – Philippine Innovation Hub – Marikina Enterprise Scale Up Hub (MESH) Fund	Total Disbursement/Approved Budget for the Philippine Innovation Hub-MESH	2.5%	(Actual/Target) x Weight	90%	-	7.69%
		Sub-total		**45%**				
LEARNING AND GROWTH	**SO 6**	**Restructure and Retool the Organization While Strengthening the HR System**						
	SM 10	Development and Implementation of Disaster Risk Reduction and Management Plan	Actual Accomplishment	5%	All or Nothing	Board-Approved Public Service Continuity Plan	-	-
	SM 11	Percentage of Employees Meeting Required Competencies	Competency Level 2025 – Competency Level 2024 (where Competency Level = Total Number of Employees with Required Competencies Met/Total Number of Employees)	5%	All or Nothing	Increase from 2024 Actual Competency Level	-	-
		Sub-total		**10%**				

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INTERNAL PROCESS	**SO 7**	**Upgrade ICT Infrastructure and Security**						
	SM 12	Implementation of the Information Systems Strategic Plan (ISSP)	Total Number of Deliverables Due for 2025 Attained/Total Number of Deliverables Due for 2025	5%	(Actual/Target) x Weight	100% Accomplishment of the 2025 Deliverables under the 2023-2025 DICT-Approved ISSP	100% Accomplishment based on the timeline of Implementation	100% Accomplishment based on the timeline of Implementation
	SO 8	**Adopt Global Best Practices for Transparency and Accountability**						
	SM 13	Maintenance of ISO 9001:2015 Certification	Actual Accomplishment	5%	All or Nothing	ISO 9001:2015 Certification Maintained (2nd Surveillance Audit)	ISO 9001:2015 Certification Maintained (2nd Surveillance Audit)	ISO 9001:2015 Certification Maintained (2nd Surveillance Audit)
		Sub-total		**10%**				
		TOTAL		**100%**				

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	BONUS STRATEGIC MEASURES						
	GAD Budget Utilization Rate		1%	All or Nothing	5% of Total COB	-	-
	ISO Certification on any of the following Standards i. Environmental Management System (EMS) Certification ii. Business Continuity Management Systems (BCMS) Certification		1%	All or Nothing	Certification on EMS (ISO 14001:205) or BCMS (ISO 22301:2019)	-	-