

BRIEF PROFILE OF THE NDC MANAGEMENT

1. SATURNINO H. MEJIA

General Manager

He is the current General Manager of NDC and a highly seasoned government executive. He brings over three decades of expertise in public sector management, investment promotion, project development, and economic policy.

At the NDC, he has been instrumental in overseeing operations and driving the growth of diverse ventures, including:

- Industrial estates
- Renewable energy and infrastructure projects
- Support for startups
- The country's first bioethanol plant

He is a champion of strategic investments that propel national growth, leveraging his extensive background in joint ventures, corporate finance, and Public-Private Partnerships (PPP). He actively promotes initiatives in health, technology innovation, and key economic sectors, including agri-tech ventures such as waste-to-energy projects.

His leadership also extends to the NDC's Special Projects Group, where he leads comprehensive viability assessments and due diligence for proposed initiatives to assess their technical, financial, and social viability.

Beyond the NDC, his distinguished career includes senior roles at the Department of Trade and Industry and the Department of Finance, as well as experience with the private sector.

He holds a Master of Science in Policy Science from Saitama in Japan and a Bachelor of Science in Management Engineering from Ateneo de Manila University.

2. RHOEL Z. MABAZZA

Assistant General Manager, Corporate Support Group
Corporate Secretary

A lawyer by profession, he previously worked with Fortun Narvasa and Salazar Law Firm, and the Asset Privatization Trust (now Privatization Management Office) as a Trust Attorney. He started his career with NDC in 2002 as an Attorney V prior to being designated as the Manager for the Legal Department in 2003. In 2019, he was appointed as Assistant General Manager for Corporate Support Group. As such, he heads NDC's Finance, Administrative, Human Resources, and Legal Departments. also concurrently supervises NDC's Asset Management Group. Aside from being a member of NDC's Management Team, he has been serving as Corporate Secretary of the NDC Board of Directors since 2003. His

experience carries with him several years of practice in legal management, privatization of government corporations, finance, project investment, public-private partnerships, leveraging company's assets, and organizational restructuring. He acted as a major negotiator for contracts involving leases, settlement of receivables and obligations, investments, and joint venture transactions. He was also involved in NDC's various bond flotation, particularly in the execution of Executive Orders necessary for these bond issuances. He was likewise part of the NDC team in the joint venture project that eventually became the first infrastructure link-road project under the PPP Framework. Rhoel earned his Juris Doctor and undergraduate degree of AB-Interdisciplinary Studies from the Ateneo de Manila University.

3. GENEFLOR L. SANTIAGO-LUMBANG

Assistant General Manager, Asset Management Group
Assistant Corporate Secretary

She brings a wealth of experience in legal and asset management to her role as Assistant General Manager of the Asset Management Group. In this capacity, she oversees the strategic management and operational performance of NDC's assets, ensuring that the organization's objectives are met with efficiency and effectiveness. Her role includes guiding strategic initiatives and maintaining the optimal performance of asset management operations. Prior to her tenure at NDC, she contributed significantly to the Department of Finance, where she managed key privatization projects and public-private partnerships. Her responsibilities included legal reviews and coordinating government asset sales and privatizations, showcasing her expertise in navigating complex regulatory environments and facilitating inter-agency efforts. She holds a Juris Doctor degree from the University of the Philippines College of Law and a Bachelor of Arts in Political Science, cum laude, from the same institution. Her strong background in legal and asset management, combined with her dedication to public sector goals, positions her as a valuable leader at NDC. She is committed to advancing the company's mission through effective asset management and legal oversight.

4. ALEWIJN AIDAN K. ONG

Assistant General Manager, Business Development Group

He began his career in government service in 2013 and served as the Deputy Administrator for Operations of the Freeport Area of Bataan. He oversaw seven (7) divisions involved in business registration, tax incentives management, utilities infrastructure, regulation, logistics environment and trade, community and labor services. Quite recently, he moved to NDC as the Assistant General Manager for Business Development. Mr. Ong is likewise the Chairperson of the Investment Committee of the Philippine Startup Venture Fund and Chairperson of the Board of the LIDE Management Corporation, an NDC affiliate. He obtained his degree in Economics from Ateneo De Manila University in 1999 and earned his MBA in 2015 from the same institution under the AGSB Regis program. He is currently completing his research work to earn his Doctorate degree from the School of Urban and Regional Planning of the University of the Philippines and the

Department of Spatial Planning of Technische Universität Dortmund, Germany. He was the lead author for a manuscript that won Best Paper in the 2021 Asia Future Conference held in Taipei, Taiwan. During his free time, he enjoys being a numismatic hobbyist and gives back to the community by teaching college students.

5. LEOPOLDO JOHN F. ACOT

Assistant General Manager, Corporate Communications Group

A marketing and communications professional, he is a seasoned marketing strategist with a rich tapestry of work experience spanning various industries and regions, particularly in the Pacific. He first started work with Philexport in the early 90's, then spent a well-traveled stint with La Tondeña Distillers handling the rum portfolio and being extensively immersed in the Visayas & Mindanao regions before expatriate roles beckoned abroad. Rocky worked with various multinational consumer companies (such as Colgate Palmolive and Goodman Fielder) and built a marketing career out of growing consumer brands and managing multicultural teams. He became the Assistant General Manager for Corporate Communications in NDC in late May 2023 – stepping into the role, and a newly created workgroup and steadily working since then to enhance NDC's corporate brand identity and improve its communications trajectory amongst various stakeholders. He has also handled a variety of roles within NDC and served in various committees (ex. Human Resources Selection Board, Events, Data Privacy Officer for NDC, Bids & Awards Committee) but it is in his role as the Focal Point System Chair for NDC's Gender & Development (GAD) where he can point to having had a significant impact; NDC has finally been endorsed for its GPB 2024 GAD budget under a reinvigorated push to finally obtain this in 2024. He earned his Bachelor of Science in Business Administration from the University of the Philippines (Diliman Campus) and his Master in Business Administration degree from the Smith School of Business, University of Maryland at College Park.

6. JOYCE ANNE N. ALIMON

Assistant General Manager, Finance and Subsidiaries Group

She is a seasoned Certified Public Accountant and MBA graduate who has carved a distinguished career in the realms of finance, audit, corporate planning, account management, and corporate administration. With more than 15 years in managerial roles, she has demonstrated her capability to oversee the implementation and compliance of various budgetary, accounting, treasury, and procurement policies established by significant bodies like the Department of Budget and Management, Commission on Audit, Department of Finance, Civil Service Commission, and Department of Trade and Industry. Her extensive training, encompassing over 200 hours of managerial and technical sessions, underscores her commitment to professional development. Currently, she serves as the Assistant General Manager of the Finance and Subsidiaries Group at the National Development Company, a position she has held since August 23, 2023. Prior to this role, she was the Department Manager III of the Finance and Administrative Department from November 7, 2016, to August 22, 2023. Her

leadership extends to other prominent positions, such as the Director and Treasurer of the Manila Exposition Complex, Inc. since April 29, 2024, and the Treasurer roles in Kamayan Realty Company, Pinagkaisa Realty Corporation, GY Real Estate, Inc., and First Cavite Industrial Estate, Inc., all affiliated with NDC. Her teaching experience includes serving as an Assistant Professional Lecturer in Financial Management at De La Salle University's Ramon V. Del Rosario College of Business Graduate School in late 2016. Her background in corporate management is further solidified by her tenure at Philippine Pharma Procurement, Inc., where she was the OIC-Vice President of Finance and ISO Lead Auditor, and at the Philippine International Trading Corporation, where she served in various capacities, including OIC of the Internal Audit Department and Corporate Planning Officer. Her academic achievements include a Master of Business Administration from De La Salle University, where she made the Dean's list in 1996-1997, and a Bachelor of Science in Commerce, majoring in Accounting, from the University of Santo Tomas. Joyce also holds several prestigious qualifications, such as being a Career Executive Service (CES) Eligible and passing the CPA Board Examination with an impressive score of 83.43% in October 1988. Her career reflects her dedication to financial excellence, strategic planning, and leadership in various corporate settings, highlighting her as a highly respected professional in her field.

7. BENJAMIN IRINEO JUDE F. RABUCO III

Manager, Legal Department

He is an experienced lawyer known for his expertise in legal advice, corporate governance, and management. Since 2008, he served at NDC as an Attorney V. He is currently the Manager of the Legal Department handling legal litigation and managing contracts. Previously, he worked as Special Legal Counsel at the Presidential Commission on Good Government, where he evaluated contracts for government-controlled assets. He also served as a Presidential Consultant on Legal Affairs and Lifestyle Check, advising on actions against corrupt government officials. He has demonstrated proficiency in managing complex labor, criminal, and corporate litigation. He has been instrumental in reviewing and preparing legal documents, including pleadings, contracts, and affidavits, and has conducted strategic meetings with clients to develop cases and legal strategies. His responsibilities have also included establishing organizational policies, overseeing executive performance, managing financial resources, and reporting to stakeholders on organizational performance. He earned his Bachelor of Laws from Arellano Law Foundation and a Bachelor of Science in Business Management from De La Salle University. He is a member of the Integrated Bar of the Philippines, which underscores his respected role in the legal community.

8. JOYCE ANN S. AZURIN

Manager, Corporate Planning Department

She started her government career at the Department of National Defense (DND) as part of the project team that crafted the DND's Strategic Performance Management System guidelines. In 2014, under the DND Office of the Assistant Secretary for Plans and Programs, she got involved in strategic and vital matters

concerning national security, including her involvement in the different peace tables of the national government. She was promoted to Planning Officer III at the OCD in 2019, transferred to TIEZA as a Corporate Planning Chief in 2021, before transferring to NDC in year 2023 as a Planning Officer IV. In May 2024, she was promoted as the Manager of Corporate Planning Department where she leads the company's planning activities, supervises the IT unit, and oversee operations of the Philippine Innovation Hub. She was also designated as the Chief of Staff in the same year. She finished her undergraduate degree in Public Administration at the University of the Philippines Diliman, pursued a post-graduate degree in Urban and Environmental Planning and became a licensed Environmental Planner in 2016. She also completed her Master's degree in Public Management from the Development Academy of the Philippines (DAP) as the batch Valedictorian, Leadership Awardee, and Awardee for the Best Thesis. She is also an active member of the DAP Alumni Association Inc. as a Board Trustee and incorporator.