

**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET
FY 2024**

Sequence No.: 2024-018635

Organization: National Development Company

Organization Category: National Government, GOCC with Budgetary Support

Organization Hierarchy: Department of Trade and Industry, National Development Company

Total Budget/GAA of Organization: 2,574,313,000.00

Total GAD Budget 884,054,000.00 **Primary Sources** 884,054,000.00

Other Sources 0.00

% of GAD Allocation: 34.34%

Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget
1	2	3	4	5	6	7	8

CLIENT-FOCUSED ACTIVITIES

J 8/20/24



Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget
1	2	3	4	5	6	7	8
1 Inadequate knowledge / awareness of stakeholders on GAD, specifically the campaign to end VAW./Inadequate knowledge / awareness of stakeholders on GAD, specifically the campaign to end VAW.	Lack of effective GAD awareness and VAW materials disseminated to stakeholders.	To increase stakeholders' awareness on GAD, and ending VAWC campaign.	GASS: MFO: General Administration and Support Services	*Conduct of VAW related forums and symposiums.*Printing and distribution of VAW materials (Brochures, pamphlets and tarpaulin)	*Number of VAW IEC materials printed - 500 IEC materials printed and distributed - 500 IEC materials printed and distributed *Number of forums and symposiums - one (1) activity - one (1) activity *Number of stakeholders participated - 50 stakeholders participated - 50 stakeholders participated	300,000.00	Corporate Funds

ORGANIZATION-FOCUSED ACTIVITIES



Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget
1	2	3	4	5	6	7	8
2 GAD Mandate: PCW-DBM-NEDA JC No. 2012-01/GAD Mandate: PCW-DBM-NEDA JC No. 2022-01, Item 4.3 Conduct of Gender Audit	- Limited knowledge on gender analysis and tools- Lack of capacity to identify gap/s on gender issues and integrate gender dimensions in NDC's programs, systems and structures	To increase capacity of NDC on gender analysis	GASS:MFO: General Administration and Support Services (GASS)		- Number of orientation-workshop on GMEF - 1 orientation conducted - 1 orientation conducted Number of orientation on gender analysis and tools conducted - 1 orientation conducted - 1 orientation conducted - Number of GFPS participated - 13 GFPS members- 13 GFPS members - Number of GFPS participated - 13 GFPS members- 13 GFPS members	500,000.00	Corporate Funds
3 There is a need to strengthen NDC GAD programs and activities to inform and engage women as stakeholders of government programs; create and facilitate platforms to discuss good practices, gaps, challenges, and commitments in pursuing GAD, and inspire and empower women and girls to be agents of change./ *Proclamation No. 224 s. 1988 *Proclamation No. 227 s. 1988 *RA 6949	Lack of awareness on which women can be agents of change	To create and facilitate platforms To discuss good practices, gaps, challenges, and commitments in pursuing GAD	GASS: MFO: General Administration and Support Services (GASS)	*Conduct of Women's Month Celebration-Printing and distribution of IEC materials and collaterals-Forum Workshop or Lecture/ Film Showing-Social Immersion with various NGOs i.e.. CATWAP, UN Women etc.	IEC materials and collaterals printed and distributed- - 100 -Number of forum, workshop conducted and/or attended- -3 film showing, 2 forum	150,000.00	Corporate Funds



Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget
1	2	3	4	5	6	7	8
ical know-how on gender g processes and ck of technical know-how on treamlining processes and	GFPS members and project proponents are duly designated and have no GAD-related trainings yet	To increase technical know-how on gender mainstreaming processes and strategies	GASS: MFO: General Administration and Support Services (GASS)	Engage GAD consultant/ specialist	Number of GAD consultant/specialist engaged - 1 consultant/specialist engaged - 1 consultant/specialist engaged	300,000.00	Corporate Funds
ction 37C/MCW IRR.Section	Employees not refreshed, and new entrants not yet oriented on GAD	To increase/refresh knowledge and awareness in GAD activities and implementation	GASS: MFO: General Administration and Support Services (GASS)	- Conduct of Gender Sensitivity Trainings for NDC employees	- Number of GST conducted - 2 GST for NDC employees - 2 GST for NDC employees - Number of GST conducted - 1 GST for GFPS members - 1 GST for GFPS members	850,000.00	Corporate Funds
men in Development and g Act/RA 7192: Women in and Nation Building Act	Limited participation of women in the development programs and projects	To promote the integration of women as full and equal partners of men in development of programs and projects	GASS: MFO: Gender and Development Awareness / Advocacy	Active participation of women in the development programs/projects (ex. WomenBiz PH project)	Number of development programs/projects participated - 1 development program/project participated in - 1 development program/project participated in	1,000,000.00	Corporate Funds





Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget
1	2	3	4	5	6	7	8
7 Low level of awareness among NDC employees on gender-based violence. /RA 10398: An Act Declaring November 25 Every Year as National Consciousness Day for the Elimination of VAWC; RA 7877: The Anti Sexual Harassment Act of 1995; RA 11313: Safe Spaces Act; MCW IRR Sec 12./RA 10398: An Act Declaring November 25 Every Year as National Consciousness Day for the Elimination of VAWC; RA 7877: The Anti Sexual Harassment Act of 1995; RA 11313: Safe Spaces Act; MCW IRR Sec 12.	Employees not yet oriented on gender-based violence, sexual harassments and safe spaces	To increase level of awareness among NDC employees on gender-based violence and GBV related laws	GASS: MFO: General Administration; and Support Services (GASS)	Conduct of orientation-session on gender-based violence and GBV related laws*Printing and distribution of VAW materials (Brochures, pamphlets and tarpaulin)	Number of session conducted - 2 session conducted - 2 session conducted *Number of VAW IEC materials printed - 500 IEC materials: printed and distributed - 500 IEC materials printed and distributed	350,000.00	Corporate Funds

Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget
1	2	3	4	5	6	7	8
8 MCW or RA 9710 The Magna Carta of Women mandates all government offices, including government-owned and controlled corporations and local government units to adopt gender mainstreaming as a strategy for implementing the law and attaining its objectives. It also mandates (a) planning, budgeting, monitoring and evaluation for gender and development, (b) the creation and/or strengthening of gender and development focal points, and (c) the generation and maintenance of gender statistics and sex-disaggregated databases to aid in planning, programming and policy formulation./MCW or RA 9710 The Magna Carta of Women mandates all government offices, including government-owned and controlled corporations and local government units to adopt gender mainstreaming as a strategy for implementing the law and attaining its objectives. It also mandates (a) planning, budgeting, monitoring and evaluation for gender and development, (b) the creation and/or strengthening of gender and development focal points, and (c) the generation and maintenance of gender statistics and sex-disaggregated databases to aid in planning, programming and policy formulation.	The need to submit the annual GAD Plan and Budget and maximize participation of the GFPS-TWG and EXECOM in a dedicated session for the planning	To sustain the gender mainstreaming efforts of the agency through the annual submission of the GAD Plan	MFO: MFO: General Administration and Support Services (GASS)	GAD Planning and Budgeting Workshop for GPB 2025	Number of session/workshop conducted - 1 workshop/session conducted - 1 workshop/session conducted	300,000.00	Corporate Funds



	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget
	1	2	3	4	5	6	7	8
9	Lack of operational childminding and lactation room. REPUBLIC ACT NO. 7600 - An act providing incentives to all government and private health institutions with rooming-in and breast-feeding practices and for other purposes. / REPUBLIC ACT NO. 7600 - An act providing incentives to all government and private health institutions with rooming-in and breast-feeding practices and for other purposes.	The need to address the practical gender needs of the NDC employees/ provide services in support to balancing family obligations and work responsibilities	To have an operational childminding and lactation room to support in balancing family obligations and work responsibilities	GASS: MFO: General Administration and Support Services (GASS)	Maintenance and operation of the NDC childminding and lactation room	1 childminding and lactation room maintained - 1 childminding and lactation room maintained	300,000.00	Corporate Funds

ATTRIBUTED PROGRAM

10					Mtek		54,250,000.00	Corporate Funds
11					Davao Thermo Biotech Corporation project		31,000,000.00	Corporate Funds
12					Solx		8,250,000.00	Corporate Funds
13					Kacific		700,254,000.00	Corporate Funds
14					GLOVAX		86,250,000.00	Corporate Funds
SUB-TOTAL							884,054,000.00	Corporate Funds
TOTAL GAD BUDGET							884,054,000.00	

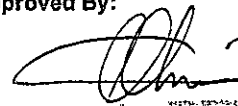


Prepared By:

270
LEOPOLDO JOHN F. ACOT

• Chaiperson, GFPS TWG

Approved By:



ANTONIOLO D.C MAURICIO

General Manager, Chairperson GFPS Executive Committee

Date

08/06/2024

