

**ANNUAL GAD PLAN AND BUDGET
Accomplishment Report**

FY 2020

Organization: National Development Company						Organization	Category:	National Government, GOCC with Budgetary Support
Organization Hierarchy: Department of Trade and Industry, National Development Company								
Total Budget / GAA of Organization:	231,087,305.89							
Total GAD Budget	1,803,000.00	Primary Sources	1,803,000.00					
		Other Sources	0					
% of GAD Allocation:	0.78%							

GENERAL COMMENTS

Dear NDC,

Kindly see comments in Row 5. I suggest that you consider the recommendations cited in the comments. Kindly also identify the signatories of this document at the bottom part of this document. Please note that your GAD Allocation is way below the minimum 5% of your GAA. Hence, may I recommend that you include Gender Analysis trainings especially the application of the Harmonized GAD Guidelines (HGDG) under the Organization Focused section of your GAD Plan. Kindly return this document to PCW within 15 days. Thank you.

Philippine Commission on Women

December 19, 2019

	Gender Issue / GAD Mandate -1	Cause of Gender Issue -2	GAD Result Statement / GAD Objective -3	Relevant Organization MFO / PAP or PPA -4	GAD Activity -5	Performance Indicators / Targets -6	GAD Budget -7	Source of Budget -8	Responsible Unit Office -9
CLIENT-FOCUSED ACTIVITIES									
1	RA 9710 Section 12 on Protection from Violence	Lack of awareness by stakeholders on issues on violence against women	To increase awareness of stakeholders on issues on violence against women.	Gender and Development Awareness and Advocacy	Participation in celebration of the 18-Day Campaign to End Violence Against Women	Hanging of tarpaulin in celebration of the 18-Day Campaign to End Violence Against Women- Hanging of tarpaulin during campaign period - Increased awareness by stakeholders on issues on violence against women	3,000.00	GAA	GFPS, GAD Secretariat, HR Unit

2	RA 9710 Section 26 on Right to Livelihood, Credit, Capital and Technology and Section 30 No. 4 on Social Protection, DOLE, DTI and their attached agencies, DSWD, LGUs and other similar agencies shall sustain labor market programs to create employment and alternative livelihood following decent work standards as provided in the rules and regulations with adequate resources to prevent or mitigate effects of sudden loss of income such as emergency employment	Lack of awareness of women's association investors/stakeholders on their role to nation-building and development through Gender and Development Programs	To continuously educate women's association investors/stakeholders on their role to nation-building and development through Gender and Development Programs	Gender and Development Awareness / Advocacy	Conduct of Livelihood Training for Women's association/Investors/Stakeholders in areas where NDC has property i.e. Davao and Palawan, etc.	At least 80% of the women's association / NDC investors/stakeholders participate in the livelihood training in coordination with DTI Regional Office, PCW and other line agencies in Davao and Palawan - To continuously educate women's association investors/stakeholders on their role to nation-building and development through Gender and Development Programs	1,000,000.00	GAA	GFPS, GAD Secretariat, HR Unit
ORGANIZATION-FOCUSED ACTIVITIES									
3	Difficulty in identification of gender issues/concerns and in preparation of GAD Plan and Budget.	Lack of awareness of NDC Officers and Employees about Gender and Development Programs	To enhance knowledge of NDC Officers and Employees about Gender and Development Programs	Gender and Development Awareness / Advocacy	Attendance/ participation to various GAD Activities by other government agencies (Gender Sensitivity Training Level II, Gender Mainstreaming)	At least 80% of NDC employees will participate and join the programs and activities initiated by PCW, CSC, DTI and other government agencies - To enhance knowledge of NDC Officers and Employees about Gender and Development Programs	200,000.00	GAA	GFPS, GAD Secretariat, HR Unit
4	Conduct of activities in observance of the National Women's Month Celebration	Lack of awareness of the NDC Employees on women's issues and concerns	To increase awareness of the NDC Employees on women's issues and concerns	Gender and Development Awareness and Advocacy	Observance of the Women's Month Celebration	Observance of the Women's Month celebration - Increase awareness of the NDC Employees on women's issues and concerns	100,000.00	GAA	GFPS, GAD Secretariat, HR Unit
5	Semestral GAD Focal Point System Executive Committee Meeting & GAD Point System TWG Meeting	Lack of monitoring of GAD Plan and Accomplishments	To monitor GAD Plan and Accomplishments To discuss GAD-related issues related	Semestral Conduct of Meeting, HGDG	Conduct of Meetings	Number of meetings conducted, issues discuss and resolve plans and accomplishments discussed - Monitoring of GAD Plan and Accomplishments Discussion of GAD-related issues related to programs and organizations	100,000.00	GAA	GFPS, GAD Secretariat, HR Unit

			to programs and organizations						
6	Awareness about the latest GAD Budget and Programs	NDC's lack of knowledge on GAD Budget and Programs	To enhance NDC's knowledge about GAD Budget and Programs	Gender and Development Awareness / Advocacy	5th GAD Budget Forum & Annual GAD Convention	Number of employees who will attend the forum - To enhance NDC's knowledge about GAD Budget and Programs	50,000.00	GAA	GFPS, GAD Secretariat, HR Unit
7	Section 3.6 letter A of the Magna Carta for Women on planning, budgeting, monitoring and evaluating for GAD	Need to prepare for GAD Plan and Budget to provide for inclusive and gender responsive programs for women and men.	To make NDC Officials and employees gender-sensitive and gender advocates	Gender and Development Awareness / Advocacy	GAD Planning and Budgeting Workshop for CY 2021-2022	Approved GAD Plan for 2021-2022 and implementation thereof - To make NDC Officials and employees gender-sensitive and gender advocates	300,000.00	GAA	GFPS, GAD Secretariat, HR Unit
SUB-TOTAL							1,753,000.00	GAA	
TOTAL GAD BUDGET							1,753,000.00		