

**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET
FY 2020**

Sequence No.: 2020-008535

Organization: National Development Company

Organization Category: National Government, GOCC with Budgetary Support

Organization Hierarchy: Department of Trade and Industry, National Development Company

Total Budget/GAA of Organization: 174,963,500.00

Total GAD Budget	1,753,000.00	Primary Sources	1,753,000.00
		Other Sources	0.00

% of GAD Allocation: 1.00%

Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
1	2	3	4	5	6	7	8	9

CLIENT-FOCUSED ACTIVITIES



**THIS IS TO CERTIFY THAT THIS DOCUMENT HAS BEEN
REVIEWED AND ENDORSED THROUGH THE GMMS**

K
JOYCE ANNE N. ALIMON
GAD FOCAL PERSON

M. Rebuena
MA. LOURDES F. REBUENO
GENERAL MANAGER



**REPORT GENERATED: 01/10/2020
PAGE 1 OF 6**



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1	RA 9710 Section 12 on Protection from Violence	Lack of awareness by stakeholders on issues on violence against women	To increase awareness of stakeholders on issues on violence against women.	MFO: Gender and Development Awareness and Advocacy	Participation in celebration of the 18-Day Campaign to End Violence Against Women	Hanging of tarpaulin in celebration of the 18-Day Campaign to End Violence Against Women- Hanging of tarpaulin during campaign period - Increased awareness by stakeholders on issues on violence against women	3,000.00	GAA	GFPS, GAD Secretariat, HR Unit

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2	RA 9710 Section 26 on Right to Livelihood, Credit, Capital and Technology and Section 30 No. 4 on Social Protection, DOLE, DTI and their attached agencies, DSWD, LGUs and other similar agencies shall sustain labor market programs to create employment and alternative livelihood following decent work standards as provided in the rules and regulations with adequate resources to prevent or mitigate effects of sudden loss of income such as emergency employment	Lack of awareness of women's association investors/stakeholders on their role to nation-building and development through Gender and Development Programs	To continuously educate women's association investors/stakeholders on their role to nation-building and development through Gender and Development Programs	MFO: Gender and Development Awareness / Advocacy	Conduct of Livelihood Training for Women's association/Investors/Stakeholders in areas where NDC has property i.e. Davao and Palawan, etc.	At least 80% of the women's association / NDC investors/stakeholders participate in the livelihood training in coordination with DTI Regional Office, PCW and other line agencies in Davao and Palawan - To continuously educate women's association investors/stakeholders on their role to nation-building and development through Gender and Development Programs	1,000,000.00	GAA	GFPS, GAD Secretariat, HR Unit

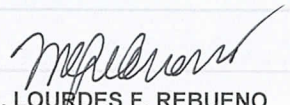


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	ORGANIZATION-FOCUSED ACTIVITIES								
3	Difficulty in identification of gender issues/concerns and in preparation of GAD Plan and Budget.	Lack of awareness of NDC Officers and Employees about Gender and Development Programs	To enhance knowledge of NDC Officers and Employees about Gender and Development Programs	MFO: Gender and Development Awareness / Advocacy	Attendance/ participation to various GAD Activities by other government agencies (Gender Sensitivity Training Level II, Gender Mainstreaming)	At least 80% of NDC employees will participate and join the programs and activities initiated by PCW, CSC, DTI and other government agencies-To enhance knowledge of NDC Officers and Employees about Gender and Development Programs	200,000.00	GAA	GFPS, GAD Secretariat, HR Unit
4	Conduct of activities in observance of the National Women's Month Celebration	Lack of awareness of the NDC Employees on women's issues and concerns	To increase awareness of the NDC Employees on women's issues and concerns	MFO: Gender and DevelopmentAwareness and Advocacy	Observance of the Women's Month Celebration	Observance of the Women's Month celebration - Increase awareness of the NDC Employees on women's issues and concerns	100,000.00	GAA	GFPS, GAD Secretariat, HR Unit



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5	Semestral GAD Focal Point System Executive Committee Meeting & GAD Point System TWG Meeting	Lack of monitoring of GAD Plan and Accomplishments	To discuss GAD-related issues related to programs and organizations To monitor GAD Plan and Accomplishments	MFO: Semestral Conduct of Meeting,HGDG	Conduct of Meetings	Number of meetings conducted, issues discusss and resolve plans and accomplishments discussed - Monitoring of GAD Plan and Accomplishments Discussion of GAD-related issues related to programs and organizations	100,000.00	GAA	GFPS, GAD Secretariat, HR Unit
6	Awareness about the latest GAD Budget and Programs	NDC's lack of knowledge on GAD Budget and Programs	To enhance NDC's knowledge about GAD Budget and Programs	MFO: Gender and Development Awareness / Advocacy	5th GAD Budget Forum & Annual GAD Convention	Number of employees who will attend the forum - To enhance NDC's knowledge about GAD Budget and Programs	50,000.00	GAA	GFPS, GAD Secretariat, HR Unit
7	Section 3.6 letter A of the Magna Carta for Women on planning, budgeting, monitoring and evaluating for GAD	Need to prepare for GAD Plan and Budget to provide for inclusive and gender responsive programs for women and men.	To make NDC Officials and employees gender-sensitive and gender advocates	MFO: Gender and Development Awareness / Advocacy	GAD Planning and Budgeting Workshop for CY 2021-2022	Approved GAD Plan for 2021-2022 and implementation thereof - To make NDC Officials and employees gender-sensitive and gender advocates	300,000.00	GAA	GFPS, GAD Secretariat, HR Unit
SUB-TOTAL							1,753,000.00	GAA	
TOTAL GAD BUDGET							1,753,000.00		



Prepared By:	Approved By:	Date
 JOYCE ANNE N. ALIMON GAD Focal Person	 MA. LOURDES F. REBUENO General Manager	01/10/2020

